Statement concerning data protection according to the General Data Protection Regulation
Rev. June 2019

**Acquisition of General Information**

If you visit our website, information of a general nature is automatically acquired. This information (server log files) contains, for instance, the kind of web browser, the operating system in use, the domain name of your Internet service provider and similar data. In this case it is a matter exclusively of information which does not permit inferences about you as a person. This information is necessary for technical reasons so as to provide you with the correct requested content from websites and is compulsory when using the Internet. Anonymous information of this kind is evaluated by us statistically, so as to optimise our Internet site and the technology behind it.

**Contact Enquiries**

If you contact us by email, the statements you make will be stored for the purpose of processing the request as well as for possible follow-up questions.

**Applicants and Candidates**

We process and store the data of all applicants and candidates. For this processing the following information is valid:

- **Name and contact details of the person responsible:** Eisenwerk Sulzau-Werfen R. & E. Weinberger AG. The contact address is dsgvo@esw.co.at, Eisenwerk Sulzau-Werfen R. & E. Weinberger AG, Bundesstrasse 4, A-5451 Tenneck, AUSTRIA, **Tel:+43-(0)6468-5285-0.**
- **Purpose of processing and legal bases:** the purpose of the processing is the search, selection and appointment of members of staff. The legal basis of the processing is the justified interest of the Eisenwerk Sulzau-Werfen R. & E. Weinberger AG in appointing members of staff. This interest is not opposed by any overriding interests or basic rights and basic freedoms of the person concerned.
- **Categories of the data processed:** the contact data of the person concerned are processed, general statements about the person, education and previous activity; about special qualifications, for example entitlements, and knowledge, for example knowledge of foreign languages; furthermore documents provided by the person concerned, for instance curriculum vitae, certificates, degrees, etc.
- **Source of the data:** the data are supplied to the Eisenwerk Sulzau-Werfen R. & E. Weinberger AG in principle by the person concerned him- or herself. Data stored beyond this come from publicly accessible sources, e.g. professionally oriented social networks such as XING or LinkedIn.
- **Receiver of the data:** in individual cases data can be forwarded to the Rudolf Weinberger Holding GmbH, which is on a superior level. The data can also be forwarded to a personnel consultant commissioned by the Eisenwerk Sulzau-Werfen R. & E. Weinberger AG. The personnel consultants are contractually and explicitly obliged to deal confidentially with these data. Data are not forwarded anywhere else.
• **Duration of the storage of data:** the aim of the processing is the creation of a permanent association between the Eisenwerk Sulzau-Werfen R. & E. Weinberger AG and possible members of staff. Therefore the data are stored for five years independently of the conclusion or the continuation of an employment contract.

• **Rights of the person concerned:** the General Data Protection Regulation grants the person concerned a series of rights. In detail these are:
  
  - the right to information

  The request for information can be made informally. The person concerned simply has to prove his or her identity, for instance in the case of requests made by telephone, so that the information can be securely given only to the person concerned.

  - the right to correction;
    
    - the right to erasure;
    - the right to limitation;
    - the right to data transfer
  
  - the right to objection

  If you intend to use one of these rights, please refer to the contact address as stated.

• **Revocation of permission:** in so far as an applicant has agreed that his or her personally relevant data can be processed, he or she is entitled to revoke this permission at any time.

• **Right of objection:** according to article 77 of the GDPR each person concerned has the right of complaint to a supervisory authority, if he or she is of the opinion that the processing of the data relevant to that person violates the GDPR. The relevant authority in Austria is the
  
  - Österreichische Datenschutzbehörde
  - Wickenburggasse 8

• **Legally or contractually prescribed provision of data:** if an employment contract is agreed upon, it follows that it is legally and contractually necessary to provide data. This is for reasons related to tax laws, regulations on social security and other necessary regulations (in particular concerning the labour law).
  
  - Processing of the data for a reason other than the purpose stated here does not occur.

**Marketing, Clients and Suppliers**

We process and store the data of potential or existing business partners and the contact persons. For this processing the following information is valid:

• **Name and contact details of the person responsible:** Eisenwerk Sulzau-Werfen R. & E. Weinberger AG. The contact address is dsgvo@esw.co.at, Eisenwerk Sulzau-Werfen R. & E. Weinberger AG, Bundesstrasse 4, A-5451 Tenneck, AUSTRIA, **Tel:+43-(0)6468-5285-0.**
- **Purpose of processing and legal bases:** the purpose of the processing is the transmission of data for marketing purposes, especially for acquiring new clients or suppliers and to foster the business relationship with existing clients or suppliers. The legal basis of the processing is the justified interest of the Eisenwerk Sulzau-Werfen R. & E. Weinberger AG in acquiring clients and the conclusion of contracts, and in acquiring and cooperating with suitable suppliers. This interest is not opposed by any overriding interests or basic rights and basic freedoms of the person concerned, especially since only such data are processed that have been supplied by the person him- or herself, concerned, or which are generally accessible.

- **Categories of the data processed:** the name, position in the company, contact data and information about contacts that have taken place are stored.

- **Source of the data:** the data are supplied to the Eisenwerk Sulzau-Werfen R. & E. Weinberger AG by the person concerned him- or herself, or come from publicly accessible sources such as company data banks.

- **Receiver of the data:** data are forwarded only to business partners and with the consent of the person concerned. Transmittal to third countries occurs only within the terms of the GDPR.

- **Duration of the storage of data:** data about potential clients / suppliers are stored with regard to renewed contact without any time limit.

- **Rights of the persons concerned:** the General Data Protection Regulation grants the person concerned a series of rights. In detail these are:
  - the right to information;
  - the right to correction;
  - the right to erasure;
  - the right to limitation;
  - the right to data transfer;
  - the right to objection.

  The request for information can be made informally. The person concerned simply has to prove his or her identity, for instance in the case of requests made by telephone, so that the information can be securely given only to the person concerned.

  - the right to correction;
    - the right to erasure;
    - the right to limitation;
    - the right to data transfer;
    - the right to objection.

  If you intend to use one of these rights, please refer to the contact address as stated.

- **Revocation of permission:** in so far as a person concerned has given consent to the processing of his or her personally relevant data, he or she is entitled to revoke this permission at any time.

- **Right of objection:** according to article 77 of the GDPR every person concerned has the right of complaint to a supervisory authority, if he or she is of the opinion that the processing of the data relevant to that person violates the GDPR. The relevant authority in Austria is the
  - Österreichische Datenschutzbehörde
  - Wickenburggasse 8
  - 1080 Vienna
Legally or contractually prescribed provision of data: a legal or contractually prescribed provision of data does not exist. Processing of the data for a reason other than the purpose stated here does not occur.

Agents

For handling contracts with agents the Eisenwerk Sulzau-Werfen R. & E. Weinberger AG stores the data of business partners and contact persons.

For this processing the following information is valid:

- **Name and contact details of the person responsible**: Eisenwerk Sulzau-Werfen R. & E. Weinberger AG. The contact address is dsgvo@esw.co.at, Eisenwerk Sulzau-Werfen R. & E. Weinberger AG, Bundesstrasse 4, A-5451 Tenneck, AUSTRIA, Tel:+43-(0)6468-5285-0.

- **Purpose of processing and legal bases**: the purpose of the processing is the handling of commission agreements, in other words ascertaining, invoicing and making commission payments. The legal basis of the processing are the legal obligations resulting from the commercial agency law and the fulfilment of the existing contract.

- **Categories of the data processed**: the name, address, contact data, contracts and accounting details are stored.

- **Source of the data**: the data are supplied to the Eisenwerk Sulzau-Werfen R. & E. Weinberger AG by the person concerned him- or herself, or come from the handling of the concluded contract.

- **Receiver of the data**: the data are forwarded to tax accountants, auditors, authorities and banks. Transmittal to third countries occurs only within the terms of the GDPR.

- **Duration of the storage of data**: the data are stored until the termination of the business relationship and beyond so long as the legal periods of storage exist or as long as legal claims from the business relationship can be enforced, i.e. as a rule three years and four months; if other periods are contractually provided for, up to three years and four months after the expiry of this term; seven years for all data relevant to the income tax law.

- **Rights of the person concerned**: the General Data Protection Regulation grants the person concerned a series of rights. In detail these are:
  - the right to information
    - The request for information can be made informally. The person concerned simply has to prove his or her identity, for instance in the case of requests made by telephone, so that the information can be securely given only to the person concerned.
  - the right to correction;
    - the right to erasure;
    - the right to limitation;
    - the right to data transfer;
    - the right to objection.
If you intend to use one of these rights, please refer to the contact address as stated.

- **Revocation of permission:** in so far as person concerned has agreed that his or her personally relevant data can be processed, he or she is entitled to revoke this permission at any time.
- **Right of objection:** according to article 77 of the GDPR each person concerned has the right of complaint to a supervisory authority, if he or she is of the opinion that the processing of the data relevant to that person violates the GDPR. The relevant authority in Austria is the
  - Österreichische Datenschutzbehörde
  - Wickenburggasse 8
  - 1080 Vienna
- **Legally or contractually prescribed provision of data:** the provision of the data is necessary for legal reasons (commercial agency law, fiscal agency law) and to fulfil the contract.

Processing of the data for a reason other than the purpose stated here does not occur.

**Accountancy and Controlling**

We process and store the data of our business partners or of the contact person in the context of our accounting and ERP-system.

For this processing the following information is valid:

- **Name and contact details of the person responsible:** Eisenwerk Sulzau-Werfen R. & E. Weinberger AG. The contact address is dsgvo@esw.co.at, Eisenwerk Sulzau-Werfen R. & E. Weinberger AG, Bundesstrasse 4, A-5451 Tenneck, AUSTRIA, Tel:+43-(0)6468-5285-0.
- **Purpose of processing and legal bases:** the purpose of the processing is the transmission of data to meet all legal and other terms in connection with the accounting system and book-keeping; handling of the invoicing and payment transactions; compiling the annual closing of accounts, compiling evaluations for informing the management and guaranteeing the required internal supervision.

The existing laws and other legal obligations, the fulfilment of the contracts concluded with our business partners as well as the justified interest in the proper management of the company form the legal basis of the processing.

- **Categories of the data processed:** the reference data of the business partner, contact person stating his/her function and contact data are stored as well as all data necessary for the proper handling of all business cases and all legally prescribed procedures.
- **Source of the data:** the data are supplied to the Eisenwerk Sulzau-Werfen R. & E. Weinberger AG by the person concerned him- or herself, or come from the handling of the concluded contracts with our business partners.
- **Receiver of the data:** besides the business partner the data are forwarded to banks, authorities, and to tax accountants. Beyond this there is no other forwarding of data. Transmittal to third countries occurs only within the terms of the GDPR.
- **Duration of the storage of data:** the data are stored until the termination of the business relationship and beyond so long as the legal periods of storage exist or as long as legal claims from the business relationship can be enforced, i.e. as a rule three years and four months; if other periods are contractually provided for, up to three years and four months after the expiry of this term; seven years for all data relevant to the income tax law.

- **Rights of the person concerned:** the General Data Protection Regulation grants the person concerned a series of rights. In detail these are:
  - the right to information
  - the right to correction;
    - the right to erasure;
    - the right to limitation;
    - the right to data transfer;
    - the right to objection.

If you intend to use one of these rights, please refer to the contact address as stated.

- **Revocation of permission:** in so far as a person concerned has agreed that his or her personally relevant data can be processed, he or she is entitled to revoke this permission at any time. The revocation refers solely to the processing of such data which are not necessary for fulfilling the contract and for adhering to legal obligations.

- **Right of objection:** according to article 77 of the GDPR each person concerned has the right of complaint to a supervisory authority, if he or she is of the opinion that the processing of the data relevant to that person violates the GDPR. The relevant authority in Austria is the
  - Österreichische Datenschutzbehörde
  - Wickenburggasse 8
  - 1080 Vienna

- **Legally or contractually prescribed provision of data:** a legal or contractually prescribed provision of data only exists, if a business relationship has been concluded and the provision of data is necessary for legal, in particular fiscal reasons for the fulfilment of the contract.

Processing of the data for a reason other than the purpose stated here does not occur.

**Regulation concerning lorry access**

To regulate lorry traffic at the two access points of the plant premises by the porter, we have installed a video transmission of both access points in the porter’s lodge. For this processing the following information apples:

- **Name and contact details of the person responsible:** Eisenwerk Sulzau-Werfen R. & E. Weinberger AG. The contact address is dsgvo@esw.co.at, Eisenwerk Sulzau-Werfen R. & E. Weinberger AG, Bundesstrasse 4, A-5451 Tenneck, AUSTRIA, Tel:+43-(0)6468-5285-0.
Purpose of processing and legal bases: the purpose of the processing is the regulation of lorry traffic at both access points to the plant premises and the prevention of access on foot or in a vehicle by persons with no entitlement to do so, in particular with regard to security considerations (use of access also by the connecting railway at the north gate). The legal basis of the processing is the justified economic interest (enabling orderly lorry traffic to a reasonable degree, access control to the plant premises, security considerations).

Persons concerned: passers-by as well as drivers and passengers of passing vehicles on the federal road 159 and on the Wimmstrasse.

Categories of the data processed: video recordings of the two access points are processed, whereby passers-by as well as drivers and passengers of passing vehicles can also be seen on the recordings.

Source of the data: the recordings are made by the video cameras installed at the two access points.

Receiver of the data: only in the context of possible authoritative measures are data forwarded to the necessary authority (e.g. the police). Apart from this no other data are forwarded.

Duration of the storage of data: the data are stored for four weeks from the time when the recording was made.

Rights of the person concerned: the General Data Protection Regulation grants the person concerned a series of rights. In detail these are:

- the right to information
- the right to correction;
  - the right to erasure;
  - the right to limitation;
  - the right to data transfer;
  - the right to objection.

The request for information can be made informally. The person concerned simply has to prove his or her identity, for instance in the case of requests made by telephone, so that the information can be securely given only to the person concerned.

- the right to correction;
  - the right to erasure;
  - the right to limitation;
  - the right to data transfer;
  - the right to objection.

If you intend to use one of these rights, please refer to the contact address as stated.

Revocation of permission: as the persons concerned have not given their consent, the legally established right of revocation is irrelevant.

Right of objection: according to article 77 of the GDPR each person concerned has the right of complaint to a supervisory authority, if he or she is of the opinion that the processing of the data relevant to that person violates the GDPR. The relevant authority in Austria is the
- Österreichische Datenschutzbehörde
  - Wickenburggasse 8
  - 1080 Vienna

Legally or contractually prescribed provision of data: a legal or contractually prescribed provision of data does not apply.
Processing of the data for a reason other than the purpose stated here does not occur.

**Cookies**

Like many other websites we use so-called Cookies. Cookies are small text files that are transmitted to your computer by a website server. We thereby automatically receive certain data, such as the IP-address, the browser you use, operating system on your computer and your Internet connection. Cookies cannot be used to start programs or to transmit viruses to a computer. Using the information contained in the Cookies we can facilitate navigation and enable our webpages to be shown correctly. Data ascertained by us are certainly not passed on to third parties or without your consent no link is created with personally relevant data. You can of course in principle observe our website without using Cookies. Internet browsers are set as a standard that they accept Cookies. You can deactivate the use of Cookies at any time by adjusting the settings of your browser. Please use the help functions of your Internet browser to find out how you can change these settings. Please note that the functionality of our website may be limited if you deactivate the use of Cookies.

**GOOGLE ANALYTICS**

This website uses Google Analytics, a web analysis service of Google Inc. (Google). Google Analytics uses so-called Cookies. The information produced by the Cookie about your usage of this website is transmitted to a Google server in the USA and stored there. On these webpages the IP anonymization is activated and so your IP address will be abbreviated beforehand by Google within the Member States of the European Union or in other states which are signatory to the agreement about the European Economic Area. Only in exceptional cases will the full IP address be transmitted to a Google server in the USA and abbreviated there. On behalf of the operator of this website Google will use this information to evaluate your use of the website so as to compile reports about the website activities and so as to provide further services related to the use of the website and use of the Internet. The IP address transmitted by your browser in the context of Google Analytics will not be linked with other data from Google. You can prevent the storage of Cookies by a relevant adjustment in your browser software. Furthermore, you can prevent the acquisition of the data produced by the Cookie related to your usage of the website (including your IP-address) and the passing on to Google as well as the processing of this data by downloading and installing the available browser plug-in from [https://tools.google.com/dlpage/gaoptout](https://tools.google.com/dlpage/gaoptout).

**Content Inclusion**

Our website includes content (videos, pictures, photos) from external providers. Like most websites, these can use Cookies to collect information about visitors to the pages. To find out which specific data are collected and how these are used, please refer to the information on data protection of the relevant provider. By adjusting your browser software accordingly you can prevent the installation of the Cookies.
No Liability for the Websites of Partner Companies

On our webpages we refer to various cooperation partners, who, for their part, offer web pages and web services. As a rule these have their own statements on data protection. We assume no liability for these statements which have no connection with us. Please find out about the relevant practice there on data protection.

Change in our Terms of Data Protection

We reserve the right to occasionally adjust this statement on data protection so that it always corresponds to the current legal requirements or to implement changes in our services, e.g. the introduction of new services. The new statement on data protection is then valid for your renewed visit.